

LCCC
 Pay Scale
 Effective 9-10-2021
 First affected payroll 10-1-2021

Beginning 10-1-2021 Payroll

Role	Level	Start	add	add	add	add	add	add	add	add	add	add	add	add	add	add	add	add	add
			0.50	0.50	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
			90 days	1 yr	2 yr	3 yr	4 yr	5 yr	6 yr	7 yr	8 yr	9 yr	10 yr	11 yr	12 yr	13 yr	14 yr	15 yr	16 yr
1 Caregiver																			
HS or GED	1.0	10.00	10.50	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75
CDA or AA in ECD or EI Ed: add .	1.1	10.25	10.75	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00
BA in ECD or EI Ed: add .50	1.2	10.50	11.00	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25
2 Lead: 0, 1, 2, 3, 4, AS																			
Progress on CDA or AA in ECD o	2.0	11.00	11.50	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75
CDA or AA in ECD or EI Ed: add .	2.1	11.25	11.75	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00
BA in ECD or EI Ed: add .50	2.2	11.50	12.00	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25
3 Cook	3.0	10.00	10.50	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75
4 Food Prg Coord	4.0	11.00	11.50	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75

BONUS \$100 at 90 days (hourly equivalent) BONUS \$350 at end of 5th year, 10th year, etc.
 Reset anniversary at one-year hourly equivalent